



**SPECIAL CLINTON CITY COUNCIL WORK SESSION MINUTES
CITY HALL
2267 North 1500 W Clinton UT 84015**

**MAYOR
Brandon Stanger**

**CITY COUNCIL MEMBERS
Gary Tyler
Anna Stanton
Barbara Patterson
TJ Mitchell
Marie Dougherty**

Date of Meeting	January 19, 2022	6:30PM	Called to Order: 6:30 PM
Staff Present	City Manager Dennis Cluff, Bryce Wilcox, Community Development Director Peter Matson, Recreation Director Brooke Mitchell and Lisa Titensor recorded the minutes.		
Citizens Present	Dereck Bauer		
Roll Call & Attendance	Mayor Stanger, Councilmember Marie Dougherty, Councilmember Barbara Patterson, Councilmember TJ Mitchell; Councilmember Anna Stanton; Councilmember Gary Tyler.		
Public Input	There was none.		

A. PROTEST LETTER ON TERRAFORM ANNEXATION PETITION

Petitioner	Dennis Cluff, Mayor Stanger
Discussion	<p>Mayor Stanger directed the City Council to Agenda Item B to be discussed first.</p> <p>Mayor Stanger explained the purpose of this discussion is to determine if Clinton City wishes to protest the Terraform Annexation Petition. If so, a protest will need to be filed with the Boundary Commission by the end of January. The Boundary Commission consists of 2 County Officials, 2 Municipal Officials and 3 residents.</p> <p>The Council reviewed a map included in the staff report which identifies the areas proposed to be annexed.</p> <p>The Council reviewed a draft letter of protest prepared by staff.</p> <p>Engineer Bryce Wilcox explained that when the Cranefield lift station was built, it was constructed to meet future development demands to build out. A new pump may be necessary but would be at a minimal cost. The sewer fees for the Cranefield subdivision residents could potentially be lowered.</p> <p>The current code would allow 30 homes (fire requirement without second access).</p> <p>A potential complication is two parcels owned by UDOT which, if the West Davis corridor came through in that area could create a barrier.</p> <p>Councilmember Stanton pointed out that many who signed the petition marked they are not in favor of annexing.</p> <p>Councilmember Tyler asked what the advantage is to move into West Point.</p> <p>Mayor Stanger responded he feels density is the motivation.</p>

	<p>Councilmember Dougherty commented she spoke with Police Chief Stoker who stated if Clinton City were to annex the property; it would require the equivalent of one full time officer at build out. The City would generate that amount in property taxes to cover the cost for the additional officer.</p> <p>She also spoke with Fire Chief Olsen who stated that Clinton responds to approximately 13 calls a year for an area that size. Clinton will most likely be called to respond to that area no matter what if it is annexed into Clinton or West Point because the West Point paramedics will be housed off site at a location near Clearfield.</p> <p>Councilmember Mitchell stated he feels that safety is an important issue.</p> <p>The Council was in consensus to draft a letter of protest to the Terraform Annexation Petition and bring it back to the January 25, 2022 City Council meeting.</p> <p>Mayor Stanger suggested bringing in an expert to review the letter to make sure that Clinton covers all the necessary requirements for submitting a letter of protest.</p>
B. DISCUSSION OF RETIREMENT COBRA COVERAGE	
Petitioner	Dennis Cluff, Mayor Stanger
Discussion	<p>Councilmember Patterson had requested this come before the Council to discuss giving City Manager Cluff guidelines for dealing with retiring employees who still need health insurance through the City's COBRA plan.</p> <p>Councilmember Mitchell pointed out that anyone can get insurance if they need it. He is in favor of considering the issue on a case by case basis.</p> <p>Councilmember Stanton stated cost is a concern; with the recent employee pay increase, this discussion may not be appropriate at this time. She feels the City should continue to consider this on a case by case basis.</p> <p>Councilmember Tyler stated the City needs a fair system. He does not feel that evaluating this benefit on a case by case basis is fair. This does not occur in the public sector. If an employee decides to retire, they should have a plan in place. There are just too many scenarios to consider for an issue such as this.</p> <p>Councilmember Dougherty said she understands that Councilmember Patterson's intent is to be caring and fair to all employees. She feels benefits in general have an inherent unfairness. This could possibly create a level of un-fairness by focusing only on the single employee. She feels that case by case is the best option and it should only be considered if it is a legitimate benefit to the City. It should be an administrative action.</p> <p>Mayor Stanger stated he feels it should be an option for all or it should not be an option for anyone; it is not fair to consider it on a case by case basis</p> <p>The Council discussed the current sick leave policy. Mr. Cluff encouraged the Council to review the current Clinton City Personnel Policy Manual.</p>
ADJOURNMENT	<p>Councilmember Stanton moved to adjourn. Councilmember Tyler seconded the motion. Councilmembers Patterson, Mitchell, Dougherty, Stanton and Tyler voted in favor of the motion. The meeting adjourned at 8:22 p.m.</p>

 Lisa Titensor, **Clinton City Recorder**